



Employment Opportunity

Aquatics Director - YMCA of Regina - Downtown

Department: Aquatics

Direct Supervisor: General Manager Health, Fitness & Membership

Position Start Date: May 15, 2017

Term: Up to one year.

Salary Range: \$38,867 - \$40,438

Benefits: Life Insurance, Long term disability, Accidental disability, Dental and Extended Health after successful completion of 3 month probation period. Pension plan will be offered after 2 years of continuous employment.

The YMCA of Regina builds healthy communities by delivering excellent programs and services through inspired and committed people effectively and efficiently leveraging our resources. The YMCA of Regina is a charitable association, open to all, dedicated to enriching our community and individuals at every stage of life. We strive to be the premier values-based builder of health, leadership and personal development. The YMCA of Regina has three pillars of service; health and fitness, community development and childcare.

Job Description: Responsibilities:

- Hire, coach, train, supervise, evaluate and schedule all aquatic staff and volunteers.
- Work directly with various user groups including swim teams, etc.
- Develops, promotes, plans and implements all aquatics programs.
- Provide direct leadership in the delivery of programs. Provides support and/or teaches various Leadership Courses including Standard First Aid, CPR, AED, NLS; YMCA Swim Instructors.
- Ensures the safety of all members, property and staff by following established Workplace Health and Safety practices and procedures; ensures monthly safety and audit checks of pool; conducts WHMIS training.
- Models appropriate behaviors to staff in line with our Mission, Vision and Values; establishes rapport and maintains effective relationship building behaviors with staff and members.
- Provides leadership to the evaluation and implementation of the S.A.M. program (self evaluations, peer evaluations) and all quality related audits.
- Makes decisions and solves problems regarding members' concerns, and members' behavior.
- Maintain, foster and create positive relationships for YMCA members through formal and informal initiatives.
- Maintains good relations with members, volunteers, donors, staff, and participants, and seeks community partnerships, while promoting Y values and opportunities for greater involvement for these constituents within the YMCA.
- Actively contributes to the branch leadership team of the YMCA by providing support and direction to all staff and volunteers.
- Develop, measure and report outcomes for all aquatics programs
- Able to effectively manage programs and staff while maintaining flexible working hours, including evenings and weekends

Requirements:

- Post Secondary Education in Physical Education, Kinesiology, Recreation or related field preferred
- Supervisory experience is an asset
- *Preferred applicants would have or willing to obtain the following:*
 - o YMCA Swim Instructor
 - o National Lifeguard Service Award, Standard First Aid, CPR Level C
 - o YMCA Aquatic Trainer/Training Educator certification
 - o Lifesaving Society Instructor/Examiner an asset

- o NLS Instructor/Examiner an asset
 - o WHMIS training
 - o Pool Operator's certification
 - o YMCA Group Fitness and/or Individual Strength and Conditioning Leader/Instructor
- Good communication skills and strong interpersonal skills
- Flexibility regarding assigned working hours, including evenings and weekends
- Original Criminal record check dated within 3 months of hire
- Current: Standard First Aid, CPR

Closing Date: April 28th, 2017 @ 5:00pm

Submit Resume To:

Amy Kent
General Manager - Health, Fitness & Membership
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