

Senior Director – Health, Fitness & Membership - Northwest YMCA**Department:** Health, Fitness & Membership**Direct Supervisor:** General Manager, Health, Fitness & Membership**Position Start Date:** ASAP**Salary Range:** \$44,137 - \$47,736**Benefits:** Group Health plan, Wellness Program, and Pension plan

The YMCA of Regina builds healthy communities by delivering excellent programs and services through inspired and committed people effectively and efficiently leveraging our resources. The YMCA of Regina is a charitable association, open to all, dedicated to enriching our community and individuals at every stage of life. We strive to be the premier values-based builder of health, leadership and personal development. The YMCA of Regina has three pillars of service; health and fitness, community development and childcare.

Reporting to General Manager HFR/Membership:

- Provide leadership in strategic planning, delivery and measurement of programs with a focus on driving program growth.
- Provide leadership in Membership Growth Initiative and accountable for membership growth.
- Provide direction and leadership for implementation and measurement of SAM 2.1 standards for Association.
- In coordination with Fitness, membership, youth, and aquatics departments, ensure high quality program delivery that meets the needs of membership base is offered.
- In coordination with the Maintenance department, ensure cleanliness, maintenance, and safety of the building.
- In coordination with Fitness and Maintenance department, ensure all fitness areas are clean and equipment is well maintained.
- Building positive relationships with membership and follow up for membership comments and concerns.
- In coordination with directors, ensure budget accountability for Centre (aquatics, membership, fitness, youth)
- Management of building coverage (scheduling, MOD, holidays, etc.)
- Training and support in Dynamics for Membership database for program directors and association
- Human resource management (hiring, coaching, staff training)
- Chair of Occupational Health and Safety committee
- Provide leadership for organization of YMCA Y Kids Tri
- Other responsibilities as delegated by the General Manager or CEO

Competencies:

- *Teamwork:* Actively builds teams and encourages open relationships for maximum organizational effectiveness.
- *Leadership:* Guides, motivates and inspires self and others to take action to achieve desired outcomes.
- *Planning and Organizing:* Establishes a clearly defined and effective course of action for self and others to accomplish short and long term goals.
- *Relationship Building and Collaboration:* Builds positive interactions both internally and externally to achieve work related goals.
- *Flexibility/Managing Change:* Ability to know your environment, initiate and respond effectively to changing conditions.
- *Service Orientation:* Deliberately identifies and creates opportunities to enhance each and every person's YMCA experience.
- *Commitment to the Vision and Values:* Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA.

Requirements:

- A post secondary degree is required. Preferably Recreation Management or Kinesiology.
- Current and satisfactory Criminal Record Check/Vulnerable Sector Search issued no later than 3 months prior to your start date.
- Current Standard 1st Aid/CPR

Closing Date: May 5th, 2017 @ 5:00pm

Amy Kent

General Manager - Health, Fitness, Membership

2400 13th Ave, Regina, SK, S4P 0V9

amy_kent@regina.ymca.ca

(306)757-9622 ext.224