



Who We Are

Are you ready to embark on a career that combines professional fulfillment with breathtaking natural beauty? See yourself as a Seasonal Parks Labourer in the picturesque Town of Hinton, nestled in the foothills with stunning mountain views that serve as your daily backdrop. Join a vibrant community of over 10,000 residents, located 15 minutes east of Jasper National Park gates and 300 km west of Edmonton.

The Opportunity

- Provide the general care and maintenance of parks, outdoor recreational facilities, and open natural spaces
- Perform labour and janitorial duties, and operate equipment and machines to ensure facilities and recreation areas are safe, clean, and operational
- For more information, see the attached job description, or visit www.hinton.ca/jobs

Terms of Employment

- Seasonal position with an expected duration of approximately 3 to 4 months
- Full-time, unionized position working 40 hours per week
- Hourly wage range: \$24.42 - \$26.48

Application Information

- Submit cover letter & resume stating competition number
- Email to: recruitment@hinton.ca
- Apply By: April 1, 2026



Seasonal Parks Labourer Job Description

Position Details



Supervisory Role:	No
Union Scope Role:	Yes
Position Status:	<input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Permanent <input type="checkbox"/> Temporary <input type="checkbox"/> Interim <input type="checkbox"/> Casual <input checked="" type="checkbox"/> Seasonal
Hours per Week:	40
Work Location:	Town of Hinton
Job Classification:	Labourer/Janitorial

POSITION SUMMARY

Reporting to the Arena & Parks Supervisor, this position is primarily responsible for providing the general care and maintenance of parks, outdoor recreational facilities, and open natural spaces. This position will maintain arena ice to industry standards, perform labour and janitorial duties, and operate equipment and machines to ensure facilities and recreation areas are safe, clean, and operational.

WORK RESPONSIBILITIES

- Provide excellent customer service by using good public relations skills
- Foster good relations with other staff, management, and the public
- Operate all the appropriate parks equipment, and perform parks related duties in accordance with the manufacturer's operator manuals, *Occupational Health and Safety Regulations*, and Town safety policies
- Maintain parks equipment, ensuring the equipment is kept secure, clean, and in good working order
- Maintain sports fields, playgrounds, multipurpose trails, and other open spaces to industry and/or legislated standards
- Aid with cemetery operations, including excavations, internments, and landscaping
- Remove snow, sand and/or salt parking lots, the cemetery, sidewalks and asphalt trails as per the Town's snow removal policy



Seasonal Parks Labourer Job Description

- Construct and maintain arenas to close out the season
- Occasionally function as an Arena & Parks Operator
- Undertake other duties as assigned

QUALIFICATIONS

- High School Diploma or GED
- Experience working in a parks, arena care, and/or maintenance role is preferred
- Experience operating: front-end loaders, skid-steers, mowers, chainsaws, weed whips, arena ice resurfacing machines, and other parks and arena equipment
- Mechanical ability to perform basic carpentry, painting, chain-link fence repair, trail, light trail, and bridge construction and maintenance
- Understanding of horticulture practices such as fertilization, aeration, irrigation, pruning, seeding/sod and other plant requirements
- Working knowledge of computers and systems including Microsoft Office Suite
- Valid First Aid and CPR Certificate
- Satisfactory background screening is required for this position including a Criminal Record Check, Vulnerable Sector Check, and Child Welfare Check
- A Class 5 Driver's License with a satisfactory Driver's Abstract

SKILLS & ABILITIES

- Excellent decision-making and problem-solving skills
- Exceptional verbal and written communication skills
- Demonstrate effective interpersonal communication and conflict resolution skills
- Excellent customer service and public relations skills
- Demonstrate a commitment to continuous training and professional development opportunities
- Demonstrate a high degree of personal initiative, professionalism, and positivity while working independently
- Able to work as a dependable team member
- Maintain a high level of confidentiality in all interactions

WORKING CONDITIONS

Details pertaining to the physical demands of the position can be found in the Physical Demands Analysis and Job Hazard Assessment with Health & Safety.

Hours

Able to work evenings and weekends as required.



Seasonal Parks Labourer Job Description

Physical Effort

Must possess the agility, strength, and physical stamina to perform arduous and prolonged work under adverse and strenuous conditions. Frequent standing. Varying levels of physical effort, including moderate to heavy lifting, walking, pushing, pulling, reaching, carrying. Operation and use of required tools and equipment skillfully and safely.

Travel

Significant travel under various road and weather conditions. Must maintain alertness and respond appropriately using defensive driving skills in various conditions (traffic, weather, distractions).

Work Environment

Moderate exposure to an office environment, significant exposure to a recreational and/or cultural area designated for public use. Moderate to significant exposure to the public in a service provision capacity. Potential exposure to client volatility dealing with the public.

HEALTH & SAFETY

Ensure the Town of Hinton health and safety policies, procedures, and safe work practices are followed in accordance with the *Occupational Health and Safety Act and Regulations*.

APPROVALS

Established:	30 December 1998
Revised:	7 September 1999; July 2015; January 2016; 13 May 2022